



Dear ,

Do you have your tickets yet? Our HUGE 20th anniversary party - the [Exemplary Leaders Celebration](#) - is happening on [Saturday, October 22](#) starting at 6:30 p.m. and you will not want to miss it!

We'll have **live music** and dancing. We're doing a "**strolling dinner**" to give you as much time as possible to socialize. We'll have **lounge** areas throughout and **photo stations** with props for silly photos with your classes. There will be two spectacular, specially designed **performances** just for us. We'll have a Legacy Wall that will become a living piece of artwork throughout the event. The list goes on.

But what really matters is: will you be there? This will be a completely different kind of party and it is all about YOU - celebrating all of our Fellows, founders and the leaders who have helped transform an entire generation of leadership in our region over the past 20 years. We can't wait to see you all there! As always, reach out with any questions and [get your tickets today!](#)

Thank you,

A handwritten signature in black ink, appearing to read 'Bonnie Ferreira'.

Bonnie Ferreira, CEO

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ALF Survey

It's out there, and **WE NEED YOUR HELP!** We worked hard to make this survey effective and tailored - which is why there are three different versions to choose from based on what best suits you. Here are the links again:

- Working Full-time Survey: <https://www.surveymonkey.com/r/FKJ7MTH>
- Semi-Retired Survey: <https://www.surveymonkey.com/r/FKX53GL>
- Retired Survey: <https://www.surveymonkey.com/r/FKHMY3H>

The feedback we will receive is **absolutely imperative to us being able to illustrate the impact of ALF's network in a representative way.** And as we grow, the ability to show that impact also grows tenfold. Please help us and take **15 minutes** to fill it out by next **Wednesday, Oct 12.** We are also happy to call you if you would prefer to do it by phone. Just let us know.

Unconscious Bias

We tried something new. In the past year, multiple ALF classes have had discussions about race, unconscious bias and privilege. We convened facilitators and interested Sr. Fellows and the efforts culminated in the launch of **two 20-member cohorts** going through a series centered around how all of our unconscious biases guide our perceptions, beliefs, decisions and interactions with others.

Bill Kennedy (Class IX) and **Cassandra Pye** (Class X) are facilitating these groups, which launched last month.

As we move through the series, we are listening and absorbing in a deep way, taking a close look at the material and how it relates to our overall curriculum and programming. If you have feedback or questions, please let us know.

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Encore Fellows Program

The Encore Fellows Program continues to sour thanks to the hard work of Karen Nelson. Encore Fellows are retirees who wish to explore an "encore" career in nonprofit or social purpose work. So far this year, we have placed more than **40 highly skilled Fellows** with regional organizations bringing the total to more than **75 to date!**

There are still strong candidates ready for placements so if you are interested in learning more and/or adding an Encore Fellow to your organization, [please complete the online application](#) or contact Karen for more information at karen@alf-mvc.org OR encore@alf-mvc.org.



Class XXI Nominations

HUGE thank you to **Ed Phillips** (V) and **Pam Stewart** (VIII) who once again spearheaded this year's nominations committee to develop ALF's next class of outstanding leaders - Class XXI.

Thank you, also, to the more than **40 Senior Fellows** participated in the five focus groups around the region and poured over the **154 nominations** we received. We cannot wait to see how Class XXI shapes up!

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ALFers in Action

SchoolsNotPrisons - an initiative supported by The California Endowment and Director of Communications **Leticia Alejandrez** (XIX) - is a statewide campaign focused on dismantling the schools-to-prison pipeline in communities of color, and replacing it with pathways to wellness, hope and opportunity for a healthier California. For decades, California has been overspending on prisons under the mistaken idea that punishing and incarcerating people is what keeps communities safe. It doesn't. It breaks apart families and communities - especially communities of color, and it is taking opportunity away from our young people. Californians are tired of overspending on prisons and punishment, while our students and communities don't have the resources they need to succeed and be healthy. #SchoolsNotPrisons partners across the state are standing up for real safety and shifting public dollars away from punishment, and into prevention. To learn more, visit: schoolsnotprisons.vote.

United Way California Capital Region, led by **Stephanie Bray** (XIX), is in the midst of its Week of Caring - bringing together business leaders, campaign coordinators, nonprofit partners and volunteers across the region to work on service projects that make an impact. For more information, visit [here](#).

Between August 20 and August 27th, 2016 artists from near and far created about a dozen murals on empty walls in midtown and downtown Sacramento during Sacramento Mural Festival. The idea behind the festival was to connect Sacramentans with art and working artists in real time, according to ALFer **Shelly Willis** (XVIII), executive director of the Sacramento Metropolitan Arts Commission (SMAC) sponsoring the festival. Sacramento Mural Festival culminated in ArtJam 2016, the signature fundraising event for the Friends of the Arts Commission, an interactive party designed to engage the public in artmaking and revelry. Major kudos to **David Sobon** (XVIII), co-founder of the festival, and everyone involved in making it such a success! Read more and see photos of the murals [here](#).

Congratulations to all of the organizations that will benefit from the CA Dept. of Public Health's new \$13M investment in mental health needs, and to ALFer **Ben Hudson Jr.** (XVIII) and the Gender Health Center quoted in this [Capital Public Radio piece!](#)

Awards & Honors

Sacramento Business Journal once again celebrated the region's top attorneys at the 2016 Best of the Bar and ALF had a strong presence! Congratulations to the lineup of ALFers who were honored, including:

Joe Genshlea (II), **Stan Van Vleck** (XIII), **Chris Delfino** (XIV), **Kara Ueda** (XVII), **Louis Gonzalez, Jr.** (XVIII), **Janlynn Fleener** (XX). See reception pictures [here](#).

Sacramento Business Journal recently announced the winners of the Best Real Estate Projects and two Sr. Fellows were honored - Mark Friedman of Fulcrum and John Webre of Dreyfuss + Blackford Architecture (both VII). Congratulations! Read more [here](#).

This weekend, **Donna Burke** (XIV) and **Le Ondra Clark Harvey** (XX) will receive the Exceptional Woman of Color (EWOC) Excellence Award at the Sac Cultural Hub's 8th Anniversary Celebration where the theme is: "Building Bridges and Breaking Barriers."

Mike Kobus (XV) and his company Koby Pest Control was awarded the Small Business of the Year by Assemblyman Frank Bigelow. Congratulations!

Louis Gonzalez (XVIII), shareholder at Weintraub Tobin, was named as a 2016 Northern California Super Lawyer.

Congratulations to all of our Sr. Fellows with Sacramento State! The university was named one of the six healthiest campuses in the US by Active Minds, a national nonprofit focused on raising mental health awareness among college students! Check out the [article](#).

Congratulations Placer County and all of our Sr. Fellows working hard in the community, which continues to be ranked one of the highest performing counties in the state of California and has seen continued growth year after year. Thanks go out to all of the students, families, teachers, administrators and school board members who work tirelessly for excellence making Placer County #GoldInEducation! Read more about the county's achievements [here](#).

ALFers on the Move

Matt Boyer (V) has launched a bold new organization within his long-standing consulting practice, initially titled Community Services 2050. Community Services 2050 is a not-for-profit organization dedicated to synthesizing the factors that are common to local agencies and non-profits, and developing practical, achievable actions, solutions, and reforms to ensure community services are sustained and enhanced for the next generation.

ALFers on Studio Sacramento

In August, we had the pleasure of featuring **Katie McCleary** (XIX), executive director and founder of 916Ink, and board member David Alcalá. 916 Ink promotes creative writing with children so they can unlock their writing and literacy potential, and some of the stories have even turned students into published authors. Katie and David joined Scott to talk about how young people discover the stories inside them. The segment may be viewed [here](#).



In September, **Steven Ramirez** (XVI), Global Chairman of Ronald McDonald House Charities and

a local McDonald's franchisee, was featured on the show. Called the "House that Love Built," a Ronald McDonald House is a welcoming refuge for families during the treatment of a child's serious illness. Steve joined Scott to share his passion for the organization's mission of helping families in crisis. The segment may be viewed [here](#).

OUR COMMUNITY PARTNERS

